

PERSON SPECIFICATION - Senior Post-Doctoral Researcher Climate-smart dairy in East Africa

Vacancy Ref: A2354

| Criteria | Essential/ Desirable | Application Form/ Supporting Statements/ Interview* |
|--|-------------------------|--|
| Research experience in agricultural systems and knowledge of climate change mitigation | Essential | Supporting Statements/Interview |
| A PhD in Agricultural Sciences, Environmental Science, Agricultural Economics or a related disciplines | Essential | Application Form |
| Experience of project management, including coordinating data collection | Essential | Supporting Statements/Interview |
| Publications record appropriate to stage of career | Essential | Application Form |
| Experience in analysis and interpretation of complex datasets, including statistical analyses and modelling techniques | Essential | Supporting Statements/Interview |
| The ability to present information in an accurate and appropriate format. | Essential | Application Form |
| To convey an appropriate rationale and interest in applying for this particular post (in a cover letter) | Essential | Application Form |
| Effective interpersonal skills including evidence of working collaboratively within a team and providing appropriate guidance for colleagues | Essential | Interview |
| Experience conducting research in Sub-Saharan Africa | Desirable | Supporting Statements |
| Experience conducting scenario modelling | Desirable | Supporting Statements/interview |
| Knowledge of dairy production and estimation of GHG emissions from the livestock sector | Desirable | Supporting Statements/interview |

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicant are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.
- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.